



Atlantic Academy Portland
an Aspirations Academy

Anti-Bullying Policy

2022/2023

Latest version:	September 2022	Review period:	1 year
Date of next review:	September 2023	Owner:	D Detterick
Type of policy:	Academy	Approval level:	SLT

Anti-Bullying Statement of Intent

At Atlantic Academy we are committed to providing a warm, caring and safe environment for all our children so that they can learn and play in a relaxed manner.

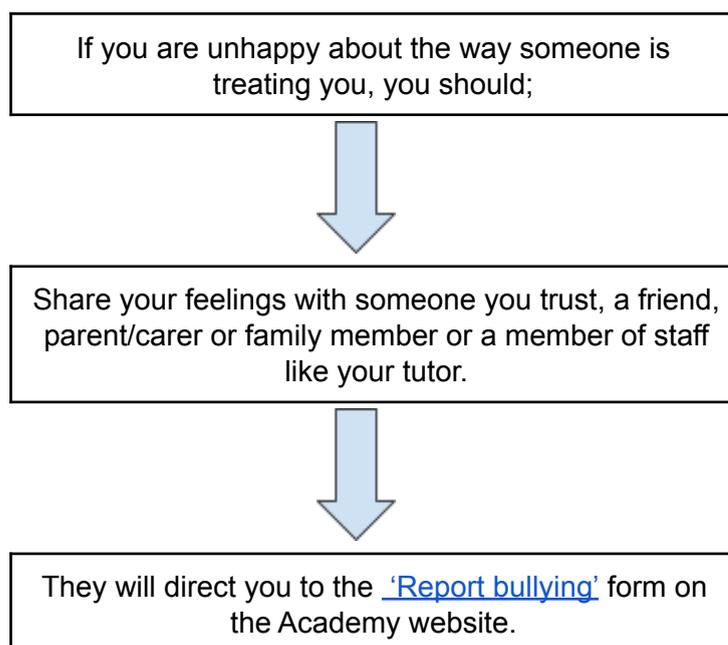
We acknowledge that bullying does happen from time to time – indeed, it would be unrealistic to claim that it does not. When bullying does occur, everyone should feel able to tell someone and know that incidents will be dealt with promptly and effectively. The key points from this policy are prominently displayed on Academy notice boards and discussed with students during tutor time sessions. Anti-bullying features as a discussion point for assemblies, and feedback is taken from the Academy Council and Senior Student Leadership Group.

We take the issue of bullying extremely seriously and have trained two groups of senior students as Anti Bullying Ambassadors and Peer Mentors to promote an ethos of active support and self advocacy amongst our student body. Both groups of students liaise with our Pastoral Leaders to provide support to any student at the Academy. The Anti Bullying Ambassador Team were trained in association with the Diana Award Organisation and the Peer Mentor Team were trained by specialists from Dorset Mind and Bournemouth University.

What Is Bullying?

Bullying is any deliberate, hurtful, upsetting, frightening or threatening behaviour by an individual or a group towards other people. It is **repeated over a period of time** and it is very difficult for the victims to defend themselves (remember **STOP** – it happens **Several Times On Purpose**). It is important to distinguish between 'one off' events of unkindness and situations where unkind behaviour is repeated. Both these types of incidents will be dealt with according to our behavioural policy.

What to do if you feel you are being bullied?



Incidents of reported bullying will be followed up by Pastoral Leads for Year Groups, Key Stage 1 and 2 Heads of Year and Tutors, to monitor that the problem has been resolved. They may decide to use the anti bullying ambassadors.

The Process Flow Chart: What **may** happen?

