



Atlantic Academy Portland

an Aspirations Academy

Miss Heppell - Principal of Primary
Mrs Bishop - Principal of Secondary

Maritime House
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27th January 2023

Dear Parent/ Carers

Strike Action Update

Following our letter earlier this week, we are writing to confirm arrangements for the industrial action being taken by some members of the National Education Union (NEU) on Wednesday 1st February.

On this date the Academy will be open to **Years 1, 2, 3 and 11 only** where some of the senior leadership team will be providing face to face learning. Any other teachers who are not taking strike action on the day will set work for students not in school through online platforms.

We have done our very best to minimise the disruption to our students and their learning however, following a risk assessment of staffing ratios, we do not feel in a position to be open to other year groups. Parents of students in years groups that are not in but are in receipt of Free School Meals will receive a supermarket voucher by email on the 31st January.

Unfortunately we are also unable at this time to open to children of critical key workers due to the number of staff we have available. However, we will make individual contact to those we have identified as highly vulnerable.

We do understand that this decision may cause some difficulties to some families and we have not taken this decision lightly. We do have a large number of teaching staff who are members of the NEU and guidance states we are unable to ask staff from other teaching unions to cover the classes of staff who choose to take industrial action.

This strike is the result of disputes between the NEU and the Government. It is not due to any actions taken by Atlantic Academy. We are working closely with our staff union representatives to keep up to date with the situation, and we will inform you if there are any changes to these plans as soon as possible.



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We recognise and respect the right of our staff to take part in industrial action and ask that all members of our community continue to treat each other with respect. We understand that the situation may be frustrating and thank you for your understanding on this matter.

Yours sincerely

Mrs Bishop
Principals

Miss Heppell