

Pupil Premium Strategy Statement 2024-27

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Part A: Pupil premium strategy plan

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2024 to 2027 academic year) funding to help improve the attainment of our disadvantaged pupils. It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Atlantic Academy
Number of pupils in school	786
Proportion (%) of pupil premium eligible pupils	36%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024/25 2025/26 2026/27
Date this statement was published	September 2024
Date on which it will be reviewed	January 2025
Statement authorised by	M Heppell & L Bishop
Pupil premium lead	J Frampton (Primary) & A Clark (Secondary)
Governor / Trustee lead	Regional CEO: N Ullah

Funding overview

Detail	2024-2025	2025-2026	2026-2027
Pupil premium funding allocation this academic year	£338,860.00		
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£338,860.00		

The focus of our pupil premium strategy is to ensure every student eligible for the pupil premium benefits directly via this additional funding and is in no way disadvantaged when compared to their peers. We will also consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activities we have outlined in our statement are also intended to support the needs of all students, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our approach is to be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- Ensure all students eligible for the pupil premium make outstanding academic progress and achieve beyond expectations with high-quality teaching at the centre of our approach
- Ensure any differences made to the learning and progress of students eligible for the pupil premium are shown within performance data and inspection evidence.
- Ensure that we recognise that not all students who are socially disadvantaged are registered or qualify for free school meals and we reserve the right to allocate the pupil premium funding to support any students who have been identified as being socially disadvantaged.
- Ensure parents of disadvantaged children understand they can make a positive contribution to their children's achievement in the school by engaging in relevant training and recognising that parental involvement makes a difference.
- All staff have a shared contextual understanding of disadvantaged students on Portland and access to training to meet these needs.

Our FSM & PP numbers across each year

Year	FSM	PP	Year	FSM	PP
Reception			7	21	24
1	2	3	8	46	47
2	8	9	9	34	37
3	18	18	10	44	46
4	15	15	11	34	35
5	14	14			
6	12	13	All Year	280	294

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge	Detail of challenge
1. Attendance	<ul style="list-style-type: none"> • Attendance although • The PA gap within all phases • Impact that poor attendance has on outcomes • Engaging all stakeholders in our attendance strategy • Everyone champions attendance • Young carers
2. Maths outcomes	<ul style="list-style-type: none"> • Recruitment and retention of secondary maths specialists • Parent engagement with maths at home • Post-16 aspirations • Challenge for high attainers in lessons • Interventions across all phases with show impact • Timetabling due to lack of specialists
3. Parental engagement	<ul style="list-style-type: none"> • Finding opportunities to get parents into school for positive reasons • Geography of the academy • Lines of communication • Early identification of PP in Early Years and Key Stage One • Reintegration meetings and plans after periods of suspension
4. Student Communication skills	<ul style="list-style-type: none"> • Strengthening the communication skills of student • Lack of vocabulary • Lack of parental Literacy skills • High numbers of Speech and Language across the school • SEMH causing challenging behaviour • Waiting list for ELSA/ELKLAN • Higher than National average for Communication & Interaction (Autistic Spectrum Disorder, Asperger's Syndrome, speech and language difficulties); Cognition & Learning (Dyslexia and Dyspraxia and Social, Emotional & Mental Health - Attention Deficit Hyperactivity Disorder (ADHD)) • 40% SEND students are Pupil Premium
5. Character	<ul style="list-style-type: none"> • Passive engagement and poor behaviour for learning evident in lessons • Engagement in Curriculum Trips and Visits • Engagement in after school enrichment • Lack of cultural capital • Lack of Resilience

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria: what will success look like
<p>1. Improve Attendance</p>	<ul style="list-style-type: none"> ● Secondary attendance is in line with National average and Primary above National ● PP PA is reduced by 15% in secondary and 5% in Primary to be below overall National Persistent Absence for all students <p>Sustained high attendance from 2026/27 demonstrated by:</p> <ul style="list-style-type: none"> ● The attendance gap between disadvantaged pupils and their non-disadvantaged peers being removed. ● The percentage of all disadvantaged pupils who are persistently absent is no higher than for their non-disadvantaged peers
<p>2. Improving maths outcomes</p>	<ul style="list-style-type: none"> ● Maths outcomes at KS2 and KS4 to be in line with national average ● Arithmetic and Reasoning skills are embedded across the curriculum and there is a clear progression of skills ● Parent Engagement workshops/sessions are well attended by parents/carers <p>By 2026/27</p> <p>KS2 outcomes demonstrate that disadvantaged students achieve:</p> <ul style="list-style-type: none"> ● KS2 outcomes in Maths are in line with national average (Year 4 and Year 6) ● Impact from continued work with Jurassic Maths Hub is evident <p>KS4 outcomes demonstrate that disadvantaged students achieve:</p> <ul style="list-style-type: none"> ● An Attainment 8 score in line with non-disadvantaged students in school and nationally ● If applicable a positive Progress 8 score, in line with non-disadvantaged students in school and nationally <ul style="list-style-type: none"> ● The % of disadvantaged students achieving 4+ in both Maths and English is in line with non-PP students in school and nationally. ● The % of disadvantaged students achieving 5+ in both Maths and English is in line with non-disadvantaged students in school and nationally <p>The % of disadvantaged students achieving 5+ in both Maths and English is in line with non-disadvantaged students in school and nationally</p>
<p>3. Parental engagement partnership</p>	<ul style="list-style-type: none"> ● Attendance/engagement of PP families to Parent Online consultations and face to face events is 85+% across all year groups ● High level of parental engagement through stay and do sessions ● High level of community engagement activities e.g Big Help Out, PTFA ● High level of parent engagement in 5 school events ● All students arrive for school on time
<p>4. Strengthening the communication skills of students</p>	<ul style="list-style-type: none"> ● ELSA/ ELKLAN programme are completed within 6 weeks and reduce waiting list by 50% ● Oracy and Vocabulary strategy is well embedded across the Early Years curriculum ● Students can talk confidently about their learning and next steps

	<ul style="list-style-type: none"> • A common framework for ‘learning talk’ is implemented in all phases across the academy,
5. Develop Character	<ul style="list-style-type: none"> • All stakeholders can articulate the Atlantic character virtues • Every disadvantaged child who needs an in school champion, has one • Pupil voice tells us children feel that they belong and are valued at school, respect each other and enjoy school • Attendance improves to above national

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above. Teaching (for example, CPD, recruitment and retention)

Teaching

Budgeted cost: £118,600

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Oracy</p> <ul style="list-style-type: none"> • Explicitly teach the meaning of subject specific language, • Knowledge organisers provide students with the key information that they are expected to learn and recall with fluency, enabling them to develop their understanding of key concepts outside of their lessons. • Targeted vocabulary instruction is delivered in all subjects. • Tier 3 Vocabulary is clearly mapped out across all units of work • Vocabulary 540 Academic words (Tier 2) • Provide more opportunities for pupils to talk confidently in different social and academic situations • Teaching staff receive LW feedback with clear targets for improving pupils’ oracy • Pupils demonstrate confident oracy skills. • Pupils know how to discuss and debate issues and ideas in a considered way • Explore programs such as Early Talk Boost and Wellcom. • Explore and implement the Cambridge Oracy Model 	<p>We use some of the recommendations from the EEF KS3/4 Literacy guidance</p> <p>Oral Intervention strategies EEF strategies</p> <p>Oral language interventions are based on the idea that comprehension and reading skills benefit from explicit discussion of either content or processes of learning, or both, oral language interventions aim to support learners’ use of vocabulary, articulation of ideas and spoken expression.</p> <p>Oral language approaches might include:</p> <ul style="list-style-type: none"> • targeted reading aloud and book discussion; • explicitly extending pupils’ spoken vocabulary; • the use of structured questioning to develop reading comprehension; and • the use of purposeful, curriculum-focused, dialogue and interaction 	4, 2, 3

<p>Mathematics</p> <ul style="list-style-type: none"> • Enhancement of our maths teaching and curriculum planning in line with DfE National curriculum and EEF guidance. • We will fund teacher release time to embed key elements of the guidance in school, and to access Jurassic Maths Hub/ White Rose resources and CPD offers (including Teaching for Mastery training via STKM). • Resources Maths Scheme White Rose Maths to ensure quality lessons are delivered to a consistent standard • Continued subscription to TTRockstars including the bolt on resources to embed the fluent application of times table knowledge • Explore Sparx homework and intervention 	<ul style="list-style-type: none"> • The DfE non-statutory KS3 guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches: Teaching mathematics at key stage 3 - GOV.UK (www.gov.uk) • To teach maths well, teachers need to assess pupils' prior knowledge and understanding effectively, employ manipulatives and representations, teach problem solving strategies, and help pupils to develop more complex mental models: KS2 KS3 Maths Guidance 2017.pdf (educationendowmentfoundation.org.uk) 	2
<p>Know More Remember More</p> <ul style="list-style-type: none"> • We want Atlantic students to be critical of how they think, consider the strategies they use to apply their knowledge, solve problems and make decisions in their learning. <p>We improve this through CPD on:</p> <ul style="list-style-type: none"> • Metacognition • 'Know More - Remember More' Devices • Know More Remember More - Questioning & Talk • Six Strategies for Effective Learning • Effective RevAcronyms & Mnemonics <ul style="list-style-type: none"> ○ Blurting revision ○ Flash cards ○ Mind maps & Retrieval clocks ○ Past papers ○ Skeleton essays ○ Summarise & Teach others 	<ul style="list-style-type: none"> • 'Understanding How We Learn' - Yana Weinstein & Megan Sumeracki • Retrieval Practice: Myths,- Mutations & Mistakes - EEF • METACOGNITION AND SELF-REGULATED LEARNING - EEF • 'Five Informative Assessment Strategies' - Kate Jones • 'Cognitive Load Theory in Action' - Oliver Lovell • 'Retrieval Practice: Research & Resources for Every Classroom' - Kate Jones • 'Retrieval Practice Resource Guide: Activities for the Classroom' - Kate Jones • 'Retrieval Practice 2: Implementing, Embedding & Reflecting - Kate Jones • 'Retrieval Practice: Primary: A guide for primary teachers and leaders' - Kate Jones <p>Organisations:</p> <ul style="list-style-type: none"> • Cognitive Education Development - The University of Exeter • EEF Metacognition Strategy & Implementation • Thinking Matters: Metacognition and Self-regulation • The Learning Scientists: Six Strategies for Effective Learning • Thinking Harder - Partners in Excellence (PiXL) 	

<p>High Quality Teaching</p> <ul style="list-style-type: none"> • Bottom lines • Curriculum Adaptation • Collaborative planning • Effective feedback and assessment cycle • A model for great teaching guide • Effective T&L diagnostics <p>We improve this through CPD on:</p> <ul style="list-style-type: none"> • Cognitive & Metacognitive strategies: • Scaffolding • Rosenshine’s Principles of Instruction • Diagnostic Assessment • Learning Strategies <ul style="list-style-type: none"> ○ Concrete Examples ○ Dual Coding ○ Elaboration ○ Interleaving ○ Retrieval ○ Spaced 	<ul style="list-style-type: none"> • Diagnostic Assessment Evidence Insights (EEF) • EEF • ‘Retrieval Practice: Myths,- Mutations & Mistakes’ - EEF • Metacognition & Self Regulated Learning - EEF • ‘Understanding How We Learn’ - Yana Weinstein & Megan Sumeracki • ‘The Metacognition Handbook: A Practical Guide for Teachers and School Leaders’ - Jennifer Webb 	2, 4, 5
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Targeted academic support

(for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £84700

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Flexible Grouping</p> <ul style="list-style-type: none"> • TA Interventions and Flexible groupings 	<p>Teaching Assistant interventions EEF report Small group tuition</p>	2, 4, 5
<p>NCETM Early mathematics</p> <ul style="list-style-type: none"> • This project aims to secure firm foundations in the development of good number sense for all children from Reception through to Year 1 and Year 2. The aim over time is that children will leave KS1 with fluency in calculation and confidence and flexibility with numbers. Attention will be given to key knowledge and understanding needed in Reception classes, and progression through KS1 to support success in the future. 	<p>Research</p>	2
<p>I Can Problem Solve (Reception to Year 6) A social-emotional learning curriculum developed by Dr Myra B. Shure.</p> <ul style="list-style-type: none"> • Improve Interpersonal Cognitive Problem Solving (ICPS) skills: <ul style="list-style-type: none"> ○ Alternative solution thinking ○ Consequential thinking ○ Sequenced planning (means-ends thinking) skills, if 8-12 years old 	<p>ICPS Management and Training, Stephanie Colvin-Roy, Center for Schools and Communities Program Developer, Myrna B. Shure, PhD Drexel University</p> <p>Research suggest that we should expect to see the following impact:</p> <p>↑20.7% Reading Tests ↑51.4% Maths Tests</p>	2, 4, 5

<ul style="list-style-type: none"> ● Prevent or reduce early high-risk behaviours: <ul style="list-style-type: none"> ○ Physical, verbal, and relational aggression ○ Inability to wait and cope with frustration ○ Social withdrawal ● Foster genuine empathy and concern for others ● Foster positive peer relations ● Increase cooperation and fairness that promote healthy relationships with peers and adults ● Improve academic achievement as an outgrowth of less stress fostered by ICPS skills that allow children to concentrate on the task-oriented demands of the classroom 	<p>↑15% Motivation (Conors)</p> <p>↓16% Disaffection with Learning</p> <p>↓28% Absenteeism</p>	
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Wider strategies

(for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £135,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>ELSA</p> <ul style="list-style-type: none"> ● ELSA approaches are embedded into routine educational practices and supported by professional development and training for staff. ● School-level approaches to developing a positive school ethos, which also aim to support greater engagement in learning; ● Universal programmes which generally take place in the classroom with the whole class; and ● More specialised programmes which use elements of SEL and are targeted at students with particular social or emotional needs. <p>ELSA & Magic Breakfast Provision</p>	<p>Emotional Literacy Support Assistant. supported by a recognised ELSA training course aimed specifically at Teaching Assistants in schools. Examples of things covered on the course are social skills, emotions, bereavement, social stories and therapeutic stories, anger management, self-esteem, counselling skills such as solution focus and friendship.</p> <p>The EEF Toolkit has a strand on social and emotional learning</p> <p>There is some evidence that providing free, universal, before-school breakfast clubs can benefit pupils, by preparing children for learning or supporting behaviour and school attendance. Supporting resources:</p> <ul style="list-style-type: none"> ● The EEF has independently evaluated the Magic Breakfast programme. <p>The EEF Toolkit has a strand on social and emotional learning</p>	<p>2, 4, 5</p>
<p>ELKLAN</p> <p>This training is speech and language support for vulnerable young people and specifically supports behaviour.</p>	<p>https://www.elklan.co.uk/</p> <ul style="list-style-type: none"> ● London Schools Excellence Fund ● Self-Evaluation Toolkit Final report 	<p>2, 4, 5</p>

<ul style="list-style-type: none"> • Identify the processes involved in communication • Demonstrate the wide range of communication difficulties. <p>The link between speech, language, reading and spelling</p> <ul style="list-style-type: none"> • Reflect on the challenge of clear speech • Consider the impact that difficulties with articulation, past and/or present, have on vocabulary learning, language development, reading and spelling • Review phonological awareness 	<ul style="list-style-type: none"> • Part of the Department for Education’s Early Years Recovery Program the EEF is working with Stronger Practice Hubs. 	
<p>PP Champions</p> <ul style="list-style-type: none"> • Identify Young Carers • Tier of need for all PP to identify level of champion • The Pupil Premium champion and Pupil Premium governor have to collaborate closely to forensically interpret pupil data, analyse interventions that have worked and their “active ingredients” and examine the results of Pupil Premium spending. • PP Action plans (Primary) to identify who PP Champion is for each child to who can: <ul style="list-style-type: none"> ○ Going beyond the label and understanding pupils as individuals is key. ○ How does disadvantage impact on learning, social inclusion and personal development? ○ These issues do not define pupils’ educational experiences, but they can influence them. ○ Schools are best placed to determine what disadvantage means in their own community 	<p>Closing the Disadvantaged Gap Marc Rowland. Academy and Dorset are working with Marc to understand What might we mean by EDUCATIONAL disadvantage?</p> <ul style="list-style-type: none"> • Disadvantaged pupils are not a problem to be solved. They are our pupils and a strength-based discourse is key to success. • Pupils are not at risk of underachievement because they are ‘Pupil Premium’. They are at risk of underachievement because of the impact of socio-economic (and other) disadvantages on their lives over time. This is a process, not an event. 	3, 5
<p>The Zone</p> <ul style="list-style-type: none"> • The Zone was set up to support students with complex Mental Health issues and at risk of being a school refuser. This provision is to continue • This provision has had a positive impact and has a clear vision and purpose • There are 2 TA apprenticeship in place help grow and continue this provision • It supports students Mental Health, wellbeing and helps students build resilience, that would otherwise not engage with school 	<p>Research has shown that improving the nature and quality of TAs’ talk to pupils can support the development of independent learning skills, which are associated with improved learning outcomes. TAs should, for example, be trained to avoid prioritising task completion and instead concentrate on helping pupils develop ownership of tasks.</p> <p>TAs should aim to give pupils the least amount of help first. They should allow</p>	

<ul style="list-style-type: none"> Senior Leader Mental health training is ongoing 	<p>sufficient wait time, so pupils can respond to a question or attempt the stage of a task independently. TAs should intervene appropriately when pupils demonstrate they are unable to proceed.</p> <p>EEF Report on social and emotional learning</p> <p>EEF report on Effective use of TAs</p>	
Parental Engagement	<p>Engaging Parents and Carers in School (Kell & Stewart)</p> <p>Equity in education: Levelling the playing field of learning - a practical guide for teachers Paperback – by Lee Elliot Major (Author), Emily Briant (Author) 2023</p>	

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

2022-24 data for EYFS, Phonics, KS2 and KS4

Attainment Y1: Phonics 2021-24					
	Pass	PP	Non PP	SEN	Non SEN
2021-22	57.1%	10%	76%	25%	66.7%
2022-23	78%	65%	85%	52%	100%
2023-24	81%	90%	78.1%	68%	95%

Attainment Y6 2022-24									
		Pupils eligible for PP at Atlantic Academy				Pupils not eligible for PP at Atlantic			
		2020-21	2021-22	2022-23	2023-24	2020-21	2021-22	2022-23	2023-24
Combined	EXS	52%	31.25	68%	79%	68%	64.86	82%	79%
	GDS	20%	3.2%	9%	5%	23%	10.8%	26%	15%
Writing	EXS	66%	68.75%	73%	95%	80%	75.68%	92%	85%

	<i>GDs</i>	20%	25%	9%	10%	34%	32.4%	26%	36%
<i>Reading</i>	<i>EXS</i>	69.6%	62.5%	77%	84%	80.4%	70.2%	79%	85%
	<i>GDs</i>	26%	12.5%	36%	26%	30%	35.1%	29%	33%
<i>Maths</i>	<i>EXS</i>	64%	37.5%	68%	84%	80.4%	62.16	82%	79%
	<i>GDs</i>	30%	18.8%	9%	21%	42%	24.3%	26%	24%

Key stage 4 data and our internal assessments suggest that, despite some strong individual performances, the progress and attainment of the school's disadvantaged pupils in 2023/24 was below our expectations. The gap between the Progress 8 and Attainment 8 scores of our disadvantaged and non-disadvantaged pupils has started to narrow but not by enough. Our analysis suggests that the reason for this is due to attendance issues and this is reflective of national figures demonstrating the additional impact of poor attendance on disadvantaged pupils outcomes. However, we also identified that some of the approaches we used to boost outcomes for disadvantaged pupils had less impact than anticipated and this impacted on EBacc entry for disadvantaged pupils.

Attainment Y11 2022-24						
Students	<i>Pupils eligible for PP at Atlantic Academy</i>			<i>Pupils not eligible for PP (51)</i>		
	2021-22 32 students = 46%	2022-23 34 students = 37 %	2023-24 30 students = 35 %	2021-22 38 students = 54%	2022- 23 48 students = 53 %	2023-24 67 students = 66%
% achieving 4+ in english and maths combined	25%	44%	29%	71%	59%	64%
% achieving 5+ standard in english and maths combined	9%	21%	13%	32%	28%	32%
% making at least expected progress in English	44%	56%	50%	82%	70%	74%
% making at least expected progress in Maths	28%	50%	37%	76%	70%	74%

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Learning by Questions	Learning by Questions
I can problem solve	
ELSA	Dorset LA via Nexus
ELKLAN	Dorset LA via Nexus
Cambridge Oracy Project	Cambridge Assessment International Education
Sparx	Hegarty
Seneca	Seneca
Lexia	Lexia
Thinking Reading	James & Dianne Murphy
Paired Reading	James & Dianne Murphy
PiXL Primary	PiXL
PiXL Secondary	PiXL
Accelerated Reader	Renaissance

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding

Total budgeted cost: