



# Atlantic Academy Portland

an Aspirations Academy

Miss Heppell - Principal

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5th May 2026

Dear Parents/Carers,

## Respect Project

Over this academic year, we have seen an increase in discriminatory behaviour amongst our students against protected characteristics; such as racism, misogyny, sexism, homophobia and ableism.

Following our assembly program this week, from Tuesday 5th May we will be coming together as an Atlantic community; with an aim to stop this discriminatory behaviour within our school.

Students witnessed using or behaving in a discriminatory way will be issued a lunchtime detention. Alleged incidents will be investigated by the behaviour and pastoral team. Further, more serious sanctions may be given and incidents will be reviewed regularly. Parents will be notified using Arbor of the discriminatory behaviour and the lunchtime detention.

There is a new [Discriminatory Behaviour Contact Form](#), on our school website which you can use to report any incidents. These will be investigated by your child's Deputy Head of House, alongside the behaviour team and we will communicate the outcome of the investigation with you.

We hope you will all work with us to ensure that our school community shows respect for each other and tackles discriminatory behaviour together.

Yours faithfully

Miss Heppell

Principal

ATLANTIC ACADEMY PORTLAND

# RESPECT AT ATLANTIC

**WE ARE BETTER TOGETHER**



**SELF WORTH**  
Be proud of who you are.



**ENGAGEMENT**  
Connect positively with others.



**PURPOSE**  
Create the future we all deserve.

**RESPECT IS PART OF WHO WE ARE**

**ATLANTIC BEST**



**BE READY TO LEARN**  
Prepared. On time. Ready.



**ENGAGE FULLY**  
Participate. Listen. Contribute.



**SHOW RESPECT**  
Kind words. Kind actions. Kind community.




**TRY YOUR BEST**  
Stay positive. Keep improving. Be proud.

**BE KIND. BE BRAVE. BE ATLANTIC**

# WOULD YOU SAY IT TO THEIR FACE?

**IF NOT, DON'T SAY IT AT ALL.**



**RESPECT**  
at Atlantic

# RESPECT STARTS WITH LANGUAGE

- ✗ No racist language
- ✗ No sexist or misogynistic comments
- ✗ No sexualised language
- ♥ Use words that *build*, not *break*

**YOUR WORDS. THEIR IMPACT. OUR RESPONSIBILITY.**

**RESPECT**  
at Atlantic

# STRONG PEOPLE STAND UP FOR OTHERS

-  **SEE IT**  
Notice it
-  **CHALLENGE IT**  
Speak up
-  **CHANGE IT**  
Support each other



**IT STARTS WITH YOU!**

**RESPECT**  
at Atlantic